

GFM Organisational Chart 2024-2025

Grow ◌ **Flourish** ◌ **Mindful**

‘To empower people to have the heart to celebrate uniqueness and the mind to be innovative, creative problem solvers, bringing a positive change to the world in which we live.’

#WeAreGFM

Founders School

We see *genius* in every child



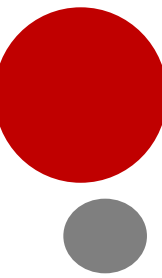
Al Mizhar, Dubai

Grow . Flourish . Mindfulness



The GFM Way

#WeAreGFM



Our Vision

Grow Flourish Mindful

Our Mission

‘To empower **people** to have the heart to celebrate uniqueness and the mind to be innovative, creative problem solvers, bringing a positive change to the world in which we live.’

Core pillars

*Help each other to
Grow*

*Help each other to
Flourish*

*Help cultivate an ethos of
Mindfulness*

Digital Transformation

Values & Behaviour

- **High expectations**, aspirations, excellence and a belief that all can succeed
- **Innovation & risk taking**
- **Lead by example**

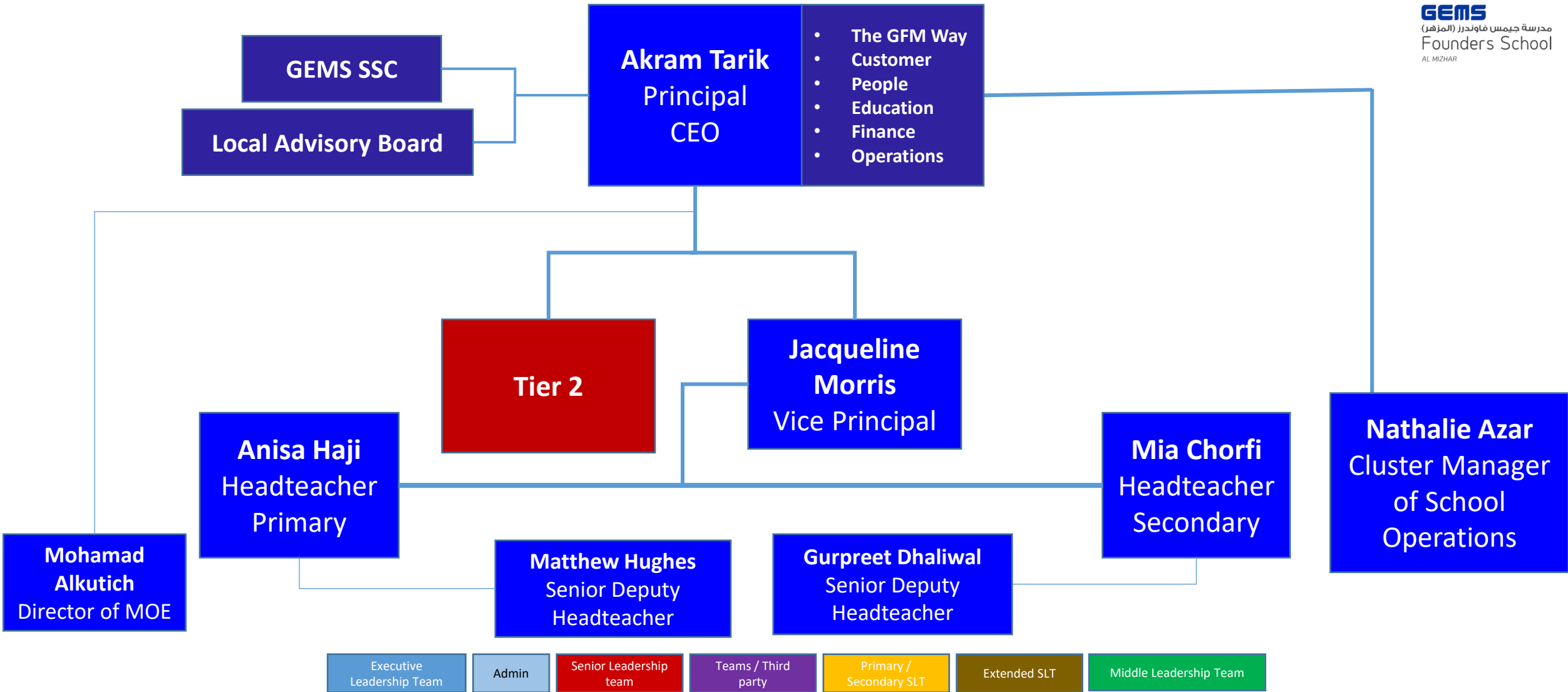
- Demonstrate **respect** for themselves and every other member of the community.
- Safe and inspiring **learning environment**
- Celebrate equality, diversity and **inclusion**

- Act to **support** each other to be successful
- **Collaborate** and work together in teams
- Trusting, **caring & honest** relationships

Executive Leadership Team

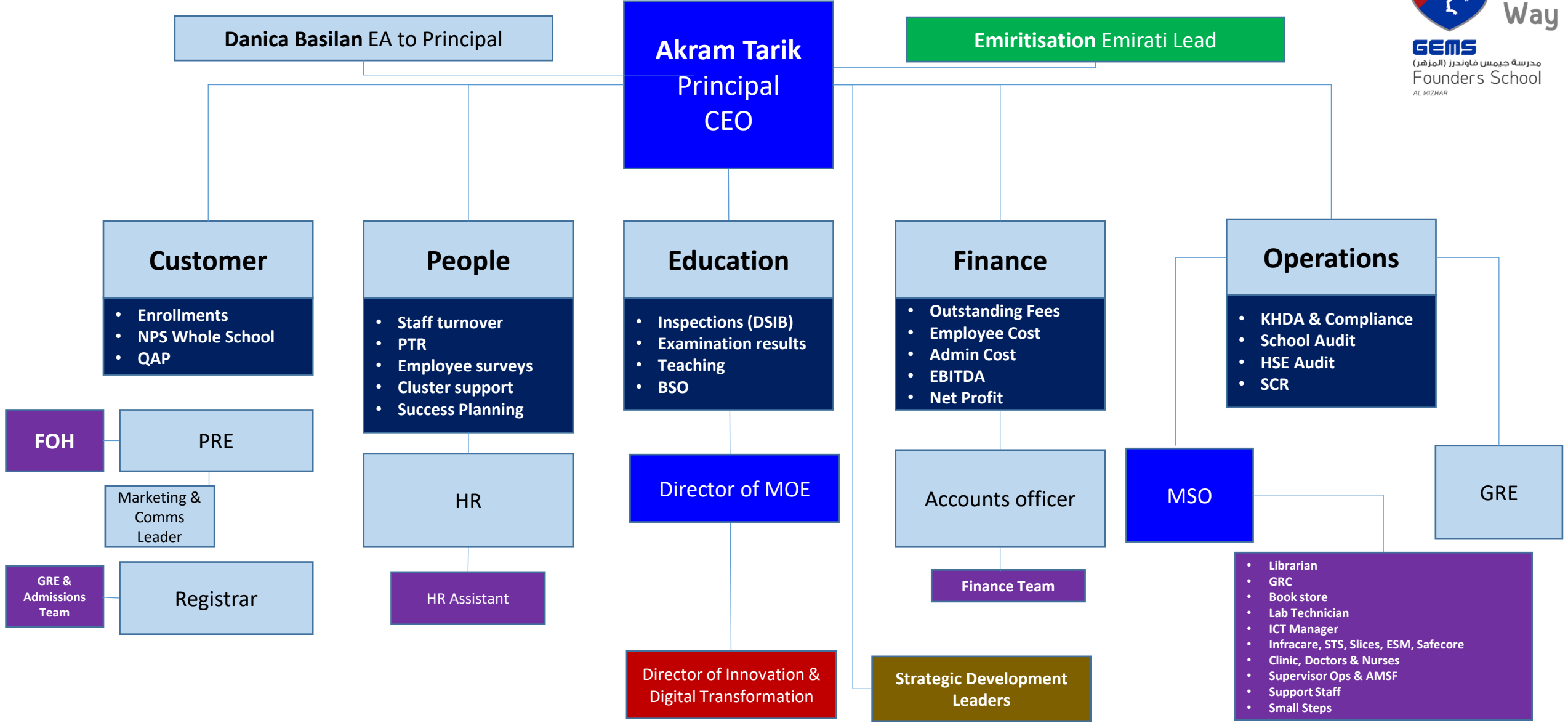


GEMS
 مدرسة جيمس فاوندرز (المزهر)
 Founders School
 AL MIZHAR



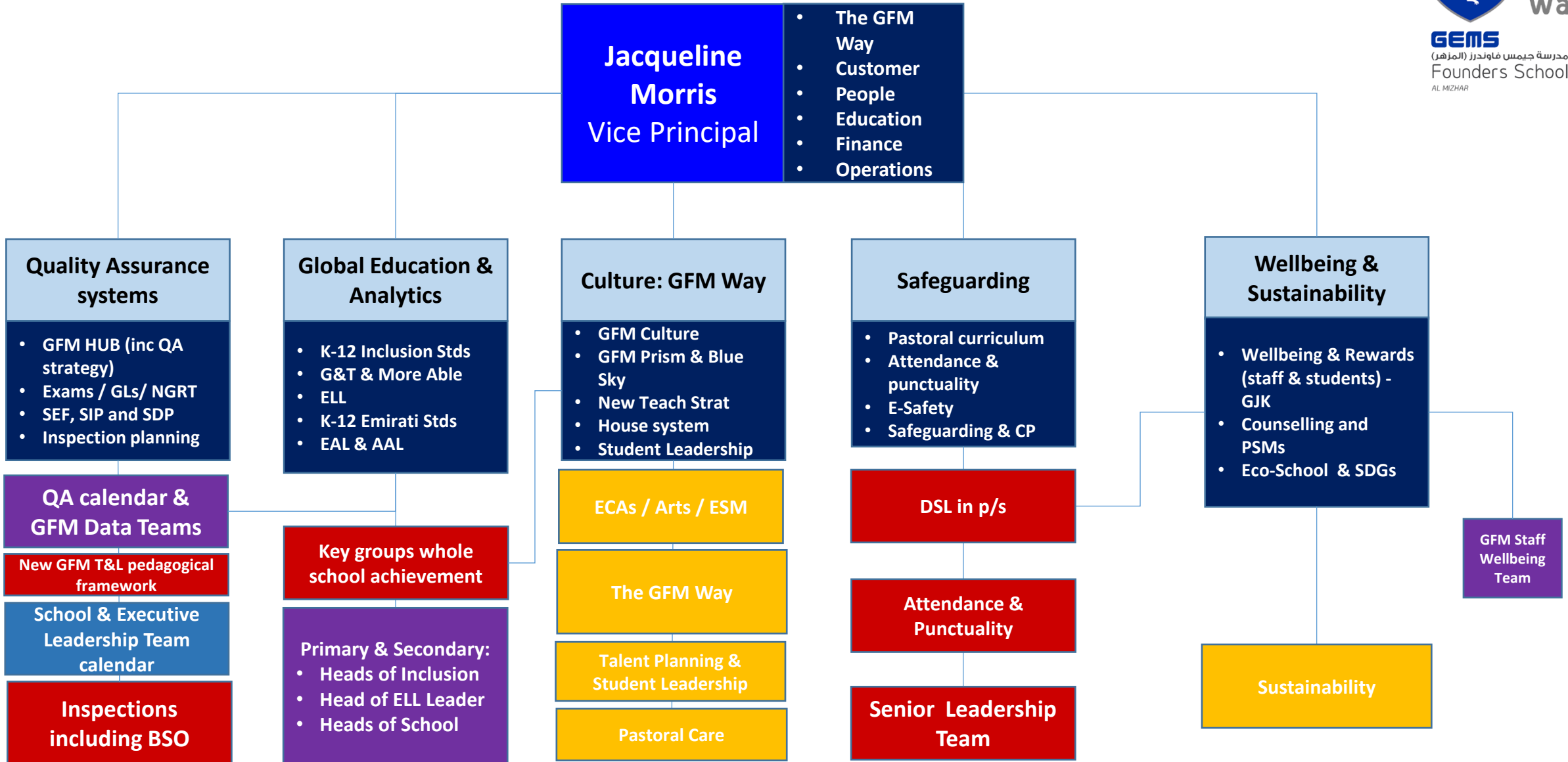
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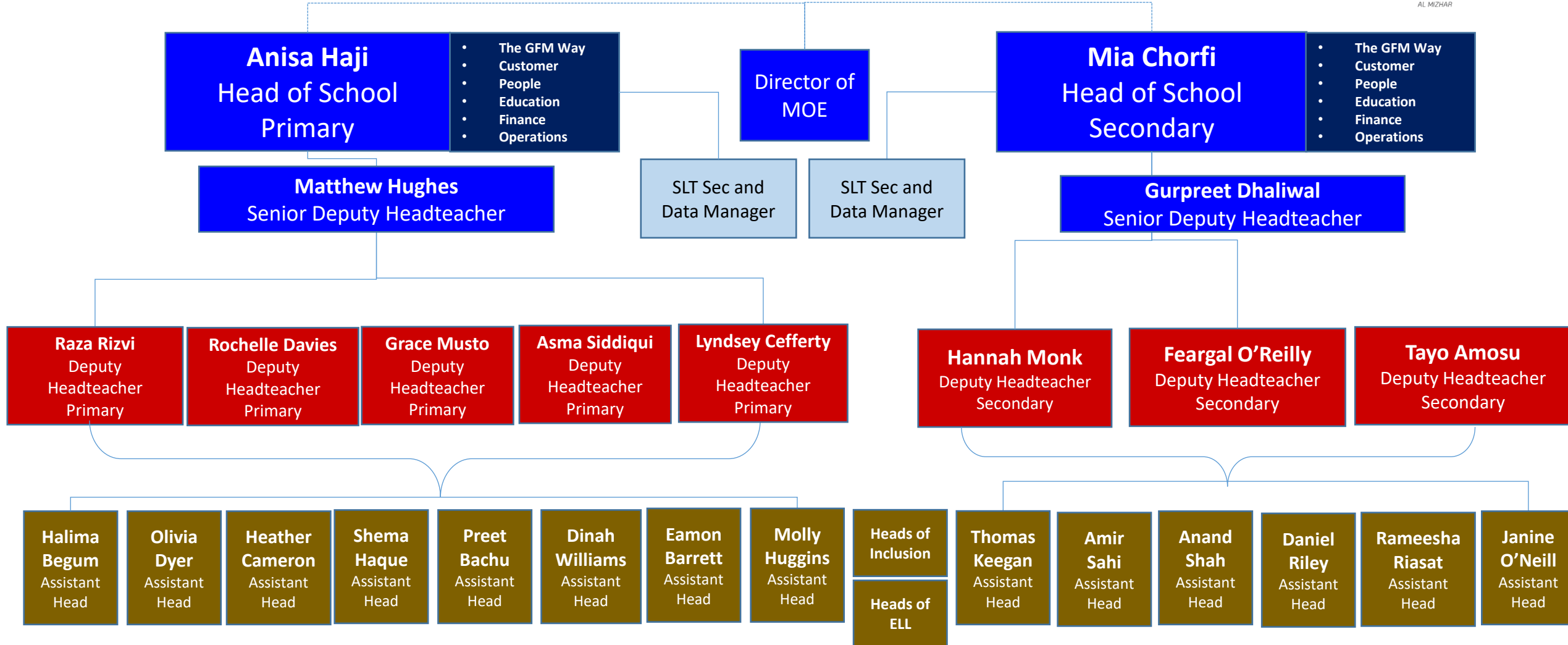
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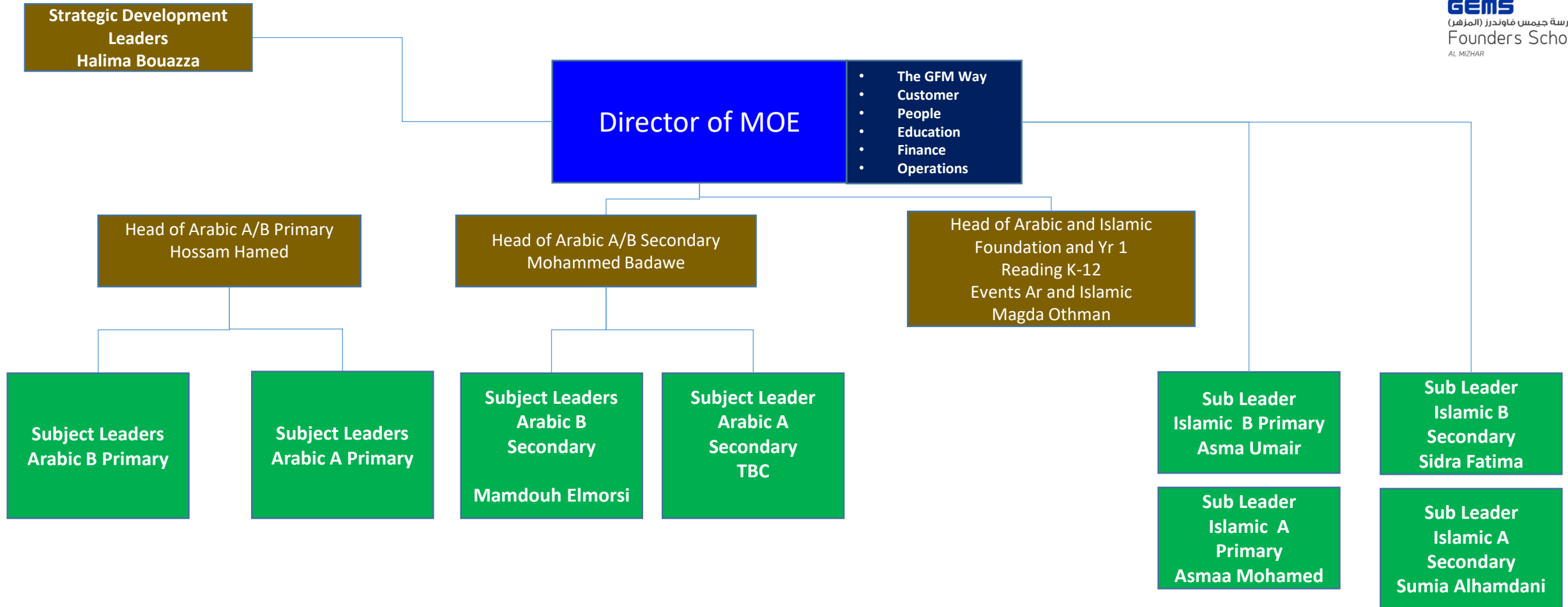
Senior Leadership Team



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MOE Leadership Team – 2024/25



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Appendix

Local Advisory Board

Mr. Inderjot Singh	Chair	Inclusion
Mr Akram Tarik	GFM Principal & CEO and member	Finance, Leadership and staffing
Mr. Matthew Burfield	Corporate governance member	Finance, Leadership and staffing
Ms. Jacqueline Morris	GFM Vice Principal	Safeguarding & Wellbeing
Ms. Mary Saad	Member	MOE
Mrs. Marwa Ismail	Parent elected member	Parents
Mrs. Fida Auon	Parent elected member	Parent & Emirati Parent Representative
Mrs Saba Adnan	GFM Staff coopted member	GFM Way Innovation & Sustainability Teaching
Mr Kashif Rajpoot	Community member	Innovation & Sustainability
Ms Rameesha Riasat	GFM Staff coopted member	Teaching

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Executive Leadership Team

	Principal & MSO	Vice Principal	Heads of School & sDHT's
Leads on	<ul style="list-style-type: none"> • GFM Way • Self-Evaluation • Leadership & Management – PS6 • Human Resources • Financial management • Personnel & Payroll • Exclusions • Operations • Health & Safety – PS5.1 • Marketing • Governance / Local Advisory Board • GEMS SSC/ CO • Exclusions • Finance and staffing • Future planning • Vision • Target setting • Academic performance • Admissions • Parental Engagement • Community Engagement • Recruitment 	<ul style="list-style-type: none"> • GFM Pedagogical Framework • GFM Way • Self-Evaluation • Performance Management / PDP • Quality Assurance and monitoring • Safeguarding and child protection – PS5.1 • Pastoral care welfare and behaviour - PS2 • Attendance and punctuality • Teaching & Learning • Curriculum – PS4 • Examinations • Inclusion - PS5.2 • Staff well-being • IT overview • GFM HUB • GFM Way & Culture • Assessment, recording and reporting (internal) • External educational visits. • Counsellors • Recruitment 	<ul style="list-style-type: none"> • GFM Pedagogical Framework • GFM Way • Phase specific SEF • Oversight of Performance standard 1 - 6 in Phase • Teaching and learning (observation, coaching, cpd) • Curriculum in Phase • Quality Assurance and Monitoring • Examinations (internal & external) • Standards and achievement - progress and attainment • Succession Planning • Transition • Assessment and monitoring • Target setting • Recruitment

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Executive Leadership Team

	Principal & MSO	Vice Principal	Heads of School & sDHT's
Procedures	<ul style="list-style-type: none"> Day to day management Communication – External Newsletter(s) Staff communication KHDA/ MOE communication Culture 	<ul style="list-style-type: none"> School development planning Performance Management Whole School Calendar Culture Pastoral care & welfare Timetable Duty rota External Agencies SEND G&T Emirati Teacher Absence Cover 	<ul style="list-style-type: none"> Exam results Departmental Self-evaluation Departmental action plans Performance Management Graduation' Day Curriculum outlines Parent Ambassadors Parent Engagement and events Work scrutiny schedule Curriculum outlines Emirati Students Assemblies Pastoral care
Meetings	<ul style="list-style-type: none"> xSLT, SLT, pSLT and or SSLT Compliance Finance GEMS SSC LAB LMM HSE Parent / marketing 	<ul style="list-style-type: none"> xSLT Compliance Finance LAB LMM HSE K-12 meetings SG 	<ul style="list-style-type: none"> xSLT Senior Leadership team Phase SLT meetings Line management meetings LAB meetings as required Working Party Parental engagement meetings Health & Safety meetings Attendance to finance MIS meetings*

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Executive Leadership Team

	Principal & MSO	Vice Principal	Heads of School & sDHT's
Line Management	<ul style="list-style-type: none"> Executive Leadership Team Finance FOH Admissions GRE External partners Services Admin HR Dotted: Digital Leads. MOE, SDL Emirati Staff Leader 	<ul style="list-style-type: none"> Heads of School Cluster Data Team GFM Data Teams GFM Pastoral Teams Safeguarding Team Wellbeing Team Dotted: ECAs, Inclusion (inc ELL) 	<ul style="list-style-type: none"> See Org Chart
SEF	<ul style="list-style-type: none"> PS5.1 PS6 	<ul style="list-style-type: none"> Inclusion KG Arabic Wellbeing Data and Assessment Pages NAP PS 4 PS 5.2 PS2 	<ul style="list-style-type: none"> PS1 PS3 PS4

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