GFM Organisational Structure AY26-27

Executive Leadership Team

The Executive Leadership Team functions to deliver:

Academic Excellence by enhancing curriculum intent, implementation, and impact in our school, determining strategies to secure marginal gains while monitoring priority actions, ensuring targeted support for rapid improvement.

Operational Excellence by supporting GEMS' growth trajectory through the Recruit–Retain–Retire talent management approach, retaining students through risk–focused efforts, fostering deep customer connections with a growth mindset, and leveraging technology to amplify the operating model.



AKRAM TARIK
Executive Principal I CEO
Founders Brand Leader



MIA CHORFI
Principal



KYLA PAYONAN
Executive Assistant



KUNAL VORA
Vice Principal



SAJEESH SASIDHARAN
Manager of School Operations



ASMAA SIDDIQUI
Head of Primary

Senior Deputy Head Vacancy



HANNAH MONK
Head of Secondary



GRACE MUSTO
Senior Assistant Principal



HALIMA BOUAZZA
Assistant Principal



FEARGAL O'REILLY
Senior Deputy Headteacher Secondary

GFM Organisational Structure AY26-27

Education - Academic Excellence

Education – Academic Excellence

As per the Delegation of Authority document, each required layer of approval must be completed before final approval can be granted, and no decision can be finalised without the necessary checks and balances, including the mandatory approval of the principal.



Mia Chorfi
Principal



Kunal Vora
Vice Principal

- Inclusion & ELL
  - Wellbeing Lead
- 
  Asmaa Siddiqui
  Head of Primary
  - Senior Deputy Head Vacancy
- 
  Hannah Monk
  Head of Secondary
  - 
    Feargal O'Reilly
    Senior Deputy Headteacher
    - Safeguarding Team
      - Counselling Team
- 
  Grace Musto
  Senior Assistant Principal
  - Innovation
    - SPDL
      - T&L Team

GFM Organisational Structure AY26-27

Education - Academic Excellence

Education – Academic Excellence

As per the Delegation of Authority document, each required layer of approval must be completed before final approval can be granted, and no decision can be finalised without the necessary checks and balances, including the mandatory approval of the principal.



Mia Chorfi
Principal



Kunal Vora
Vice Principal



Hannah Monk
Head of Secondary



Halima Bouazza
Assistant Principal



Asmaa Siddiqui
Head of Primary



Feargal O'Reilly
Senior Deputy Headteacher



Eman Mohamed
UAE National Identity and Heritage Coordinator



Daniel Riley
Deputy Headteacher



Rameesha Riasat
Deputy Headteacher



Mable Newton
Deputy Headteacher



Ferdinand Magar
Deputy Headteacher



Molly Huggins
Deputy Headteacher



Shema Haque
Deputy Headteacher



Ruby Fides
Deputy Headteacher



Dinah Williams
Deputy Headteacher



Halima Begum
Deputy Headteacher



Paige Woolf
Assistant Headteacher



Celine ARab
Assistant Headteacher



Fergal McGuigan
Assistant Headteacher



Seymour Williams
Assistant Headteacher



Preet Bhachu
Assistant Headteacher



Isadora Lines
Assistant Headteacher



Olivia Dyer
Assistant Headteacher



Nadia Kemal
Assistant Headteacher



Kavya Khaturia
Assistant Headteacher



Holly Mckilveen
Assistant Headteacher



Lauren Howe
Assistant Headteacher



Sarah Choudry
Assistant Headteacher



Dhanya Monson
Assistant Headteacher

vacancy
Assistant Headteacher



Mohammed Badawe
Head of MOE Primary and Secondary



Magda Othman
Head of MOE EYFS

Middle Leaders Staff

Teaching Staff

GFM Organisational Structure AY26-27

Administration – Operational Excellence

Administration — Operational Excellence

As per the Delegation of Authority document, each required layer of approval must be completed before final approval can be granted, and no decision can be finalized without the necessary checks and balances, including the mandatory approval of the principal.



AKRAM TARIK
EXECUTIVE PRINCIPAL I CEO
FOUNDERS BRAND LEADER



MIA CHORFI
PRINCIPAL



KYLA PAYONAN
EXECUTIVE ASSISTANT



NEHAL ABDELHAMID
SCHOOL COMPLIANCE OFFICER/GRE

KHDA & Compliance
School Audit
HSE Audit



SARA PHILIP
ACCOUNTANT



SUPRIYA MANEESH
HR MANAGER



SAJEESH SASIDHARAN
MANAGER SCHOOL OPERATIONS



ALAA SERAGALDIN
PARENT RELATION EXECUTIVE



AYISHA REBELLO
ASSISTANT ACCOUNTANT



CRISHA MARIANO
HR ASSISTANT



MAYS ALOTAIBI
MARKETING MANAGER

FINANCE STAFF

Outstanding Fees
Employee Cost
Admin Cost
EB/TDA
Net Profit



HAMDA ALMARRI

Staff Turnover
PTR
Employee Wellbeing
Succession / Talent
Planning

FRONT OF HOUSE STAFF

CK Experience
Complaints
Enrollments
NPS Whole School

HR ASSISTANT

GFM Organisational Structure AY26-27

Administration – Operational Excellence

Administration — Operational Excellence

As per the Delegation of Authority document, each required layer of approval must be completed before final approval can be granted, and no decision can be finalized without the necessary checks and balances, including the mandatory approval of the principal.



Kunal Vora
VICE PRINCIPAL



Justin Daluz
SECRETARY

Admin Teams

IT Team



Mohan Cherian
IT MANAGER



Archana Baburaj
ASST. ICT ENGINEER



Sajin Mani
ASST. ICT ENGINEER

Data Team



Shermina Purayil
DATA MANAGER



Reylan Alcafaras
DATA EXECUTIVE

Exam Officer



Vishnupriya Panicker
EXAM OFFICER

Registrar



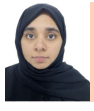
Shilpa DSilva
REGISTRAR



Mary Mutuc
ADMISSIONS SECRETARY



Svetlana DSilva
ADMISSIONS SECRETARY



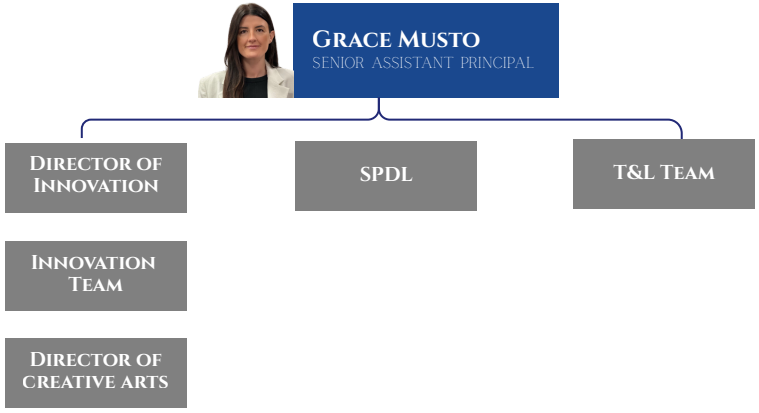
Firdous Albalooshi
ADMISSIONS TRANSLATOR

GFM Organisational Structure AY26-27

Education - Academic Excellence

Education – Academic Excellence

As per the Delegation of Authority document, each required layer of approval must be completed before final approval can be granted, and no decision can be finalised without the necessary checks and balances, including the mandatory approval of the principal.



GFM Organisational Structure AY26-27

Education - Academic Excellence

Education - Academic Excellence

As per the Delegation of Authority document, each required layer of approval must be completed before final approval can be granted, and no decision can be finalised without the necessary checks and balances, including the mandatory approval of the principal.



Asmaa Siddiqui
Head of Primary



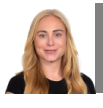
Halima Begum
Deputy Headteacher



Ruby Fides
Deputy Headteacher



Shema Haque
Deputy Headteacher



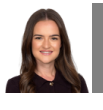
Molly Huggins
Deputy Headteacher



Dinah Williams
Deputy Headteacher



Kavya Khaturia
Assistant Headteacher



Olivia Dyer
Assistant Headteacher



Isadora Lines
Assistant Headteacher

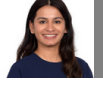


Preet Bhachu
Assistant Headteacher



Nadia Kemal
Assistant Headteacher

Vacancy
Assistant Headteacher



Dhanya Monson
Assistant Headteacher

GFM Organisational Structure AY26-27

Education - Academic Excellence

Education – Academic Excellence

As per the Delegation of Authority document, each required layer of approval must be completed before final approval can be granted, and no decision can be finalised without the necessary checks and balances, including the mandatory approval of the principal.



Hannah Monk
HEAD OF SECONDARY



Feargal O'Reilly
SENIOR DEPUTY HEADTEACHER



Daniel Riley
DEPUTY HEADTEACHER



Rameesha Riasat
DEPUTY HEADTEACHER



Mable Newton
DEPUTY HEADTEACHER



Ferdinand Magar
DEPUTY HEADTEACHER



Paige Woolf
ASSISTANT HEADTEACHER



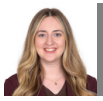
Celine ARab
ASSISTANT HEADTEACHER



Fergal McGuigan
ASSISTANT HEADTEACHER



Seymour Williams
HEAD OF MATHS



Holly Mckilveen
HEAD OF ENGLISH



Lauren Howe
ASSISTANT HEADTEACHER



Sarah Choudry
ASSISTANT HEADTEACHER

GFM Organisational Structure AY26-27

Administration – Operational Excellence

Administration — Operational Excellence

As per the Delegation of Authority document, each required layer of approval must be completed before final approval can be granted, and no decision can be finalized without the necessary checks and balances, including the mandatory approval of the principal.



Sajeesh Sasidharan
Manager of School Operations

- Operations Team
  - Support Staff
- Services
  - Priscilla DSilva (STS)
  - Slices Staff
  - Infracare Staff
  - EFS Staff
  - Threads Staff
  - Small Steps
  - ESM
- Admin Staff
  - Suneel Francis (Store Staff)
  - Lab Technicians Staff
  - Clinic Doctor and Nurses
  - Librarian Staff
- Telehealth Staff

GFM Organisational Structure AY26-27

Local Authority Board Committee

Governance



Fida Auon
(Chair of Governors)
Community Member
Inclusion



Kyla Payonan
Clerk to Governor



Akram Tarik
Corporate Governance, Founders Brand Leader and Executive Princpal I CEO



Ian Plant
Brand Governor



Luke Manning
Corporate Governance



Mian M. Hamayun
Community and Parent Member



Ali Bazargan
Community Member



Marwa Ismail
(Vice Chair)
Parent Member



Salwa Sulaiman
Parent Member

Ian Mathew
Head Boy

Joury Ahmed
Head Girl



Mia Chorfi
Corporate Governance



Kunal Vora
Education Member



Saba Adnan
Education Member

GFM Organisational Structure AY26–27

Delegation of Responsibility

	Executive Principal I CEO *Akram Tarik*	Principal *Mia Chorfi*	Vice Principal *Kunal Vora*	Head of School *(Including Senior Deputy) Hannah Monk & Asma Siddiqui*
Leads on	• Overarching Founders Brand, USP, Culture (including #TheFounders Way) • Self-Evaluation oversight • Strategic financial stewardship • Brand marketing • Permanent exclusions and SSC / KHDA link (governance escalation) • Governance oversight • Future planning as part of brand alignment • Vision and Mission linked to the Founders Excellence Plan / Founders family of schools • Oversight of audits, 'Education Excellence', 'Operational Excellence' and 'One Strong Family' quality assurance procedures	• GFM USP, Culture (including #TheGFMWay) • Self-Evaluation oversight • Human Resources • Financial Management • Personnel & Payroll • Permanent Exclusions • Exclusions • Marketing • Governance / Local Advisory Board • GEMS SSC/CO • Staffing – Recruitment • Future planning • Vision • xSLT Calendar • Parental Engagement • Community Engagement • Re-enrolment Strategy • Operations • Leadership Development • School Development and Excellence Plans • Principal GEMS & LAB Report & ASPRA	• GFM USP, Culture (including #TheGFMWay) • Staffing – Recruitment • Staff Induction • Target setting • Academic performance • Appraisal and Performance Management • Admissions • UAE National Agenda • Emiratization • Whole-school Assessment and Achievement strategy • Key Groups • Quality Assurance Calendar • Examinations • IT overview • Attendance • Operations • Duties • Whole-School Calendar • KHDA Evidence Strategy • School Development and Excellence Plans • VP Report • Offsite & Educational Visits • ECAs • Curriculum Design, Implementation & Adaptation • Enrichment Strategy (ECAs, Scholarships, Leadership Pathways)	• GFM USP, Culture (including #TheGFMWay) • Staffing – Recruitment • Talent identification and Succession Planning • Phase Level Leadership Development • Oversight of Performance standard 1 - 6 in Phase • Overall Accountability in Phase for: - Curriculum - Teaching and learning - Standards and achievement - Quality Assurance and Monitoring - Examinations (internal & external) • Target setting • Re-enrolment, New Joiner Admissions and TC strategy • Teacher standards and accountability • KHDA Evidence Strategy • Reporting to SLT / Principal / Governors on impact of primary school • Phase specific SEF and Action Plans
Procedure	• Strategic oversight of school development (Excellence Plans), including SIP priorities, strategic plan commitments, and transitional support for the principal.	• Day-to-day management • KHDA/ MOE communication • Communication – External • Newsletter(s) • Staff communication • KHDA/ MOE communication	• KHDA/ MOE communication • Whole School Calendar • Timetable • External Agencies • Teacher Absence Cover • SLT Leave Tracker • Duty Rotas	• Exam results • Departmental Self-evaluation • Departmental action plans -Performance Management • Graduation' Day • Curriculum outlines • Parent Ambassadors • Parent Engagement and events • Work scrutiny schedule • Curriculum outlines • Emirati Students • Assemblies • Pastoral care
SEF Areas of Responsibility	• Quality assurance and oversight of all external evaluation processes • DSIB • BSO	• SEF writing: PS1-6	• SEF writing: PS1, 4, 5, 6 • Arabic & Islamic in the Early Years • NAP • Data and Assessment Pages	• Input into all PS