

GFM

Organisational Chart

2022-2023



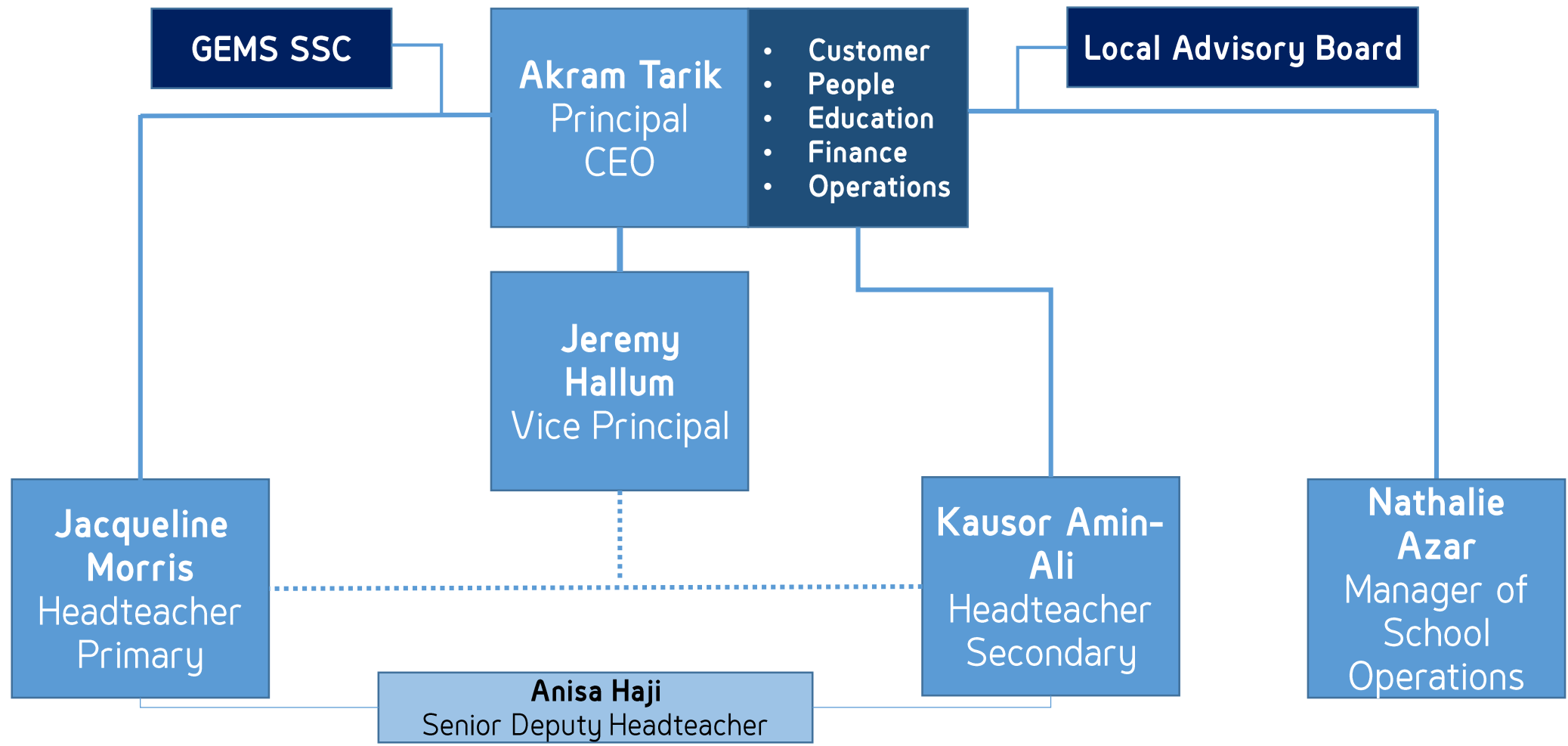
GEMS

مدرسة جيمس فاوندرز (المزهر)

Founders School

AL MIZHAR

Executive Leadership structure



Administration Leadership structure



Akram Tarik
 Principal
 CEO

Customer

- Enrollments
- NPS Whole School
- QAP

People

- Staff turnover
- PTR
- Employee surveys
- Cluster support
- Success Planning

Education

- Inspections (DSIB)
- Progress
- Teaching
- BSO

Finance

- Outstanding Fees
- Employee Cost
- Admin Cost
- EBITDA
- Net Profit

Operations

- KHDA & Compliance
- School Audit
- HSE Audit
- SCR

FOH | **Alaa Seragaldin**
 PRE

GRE & Admissions Team | **Sheena Rajesh**
 Registrar

Danica Basilan
 EA to Principal

Christine Sanvictores
 HR

HR Assistant

Executive Leadership Team

Senior Leadership Team

Executive Leadership Team

Sara Philip
 Accounts officer

Finance Team

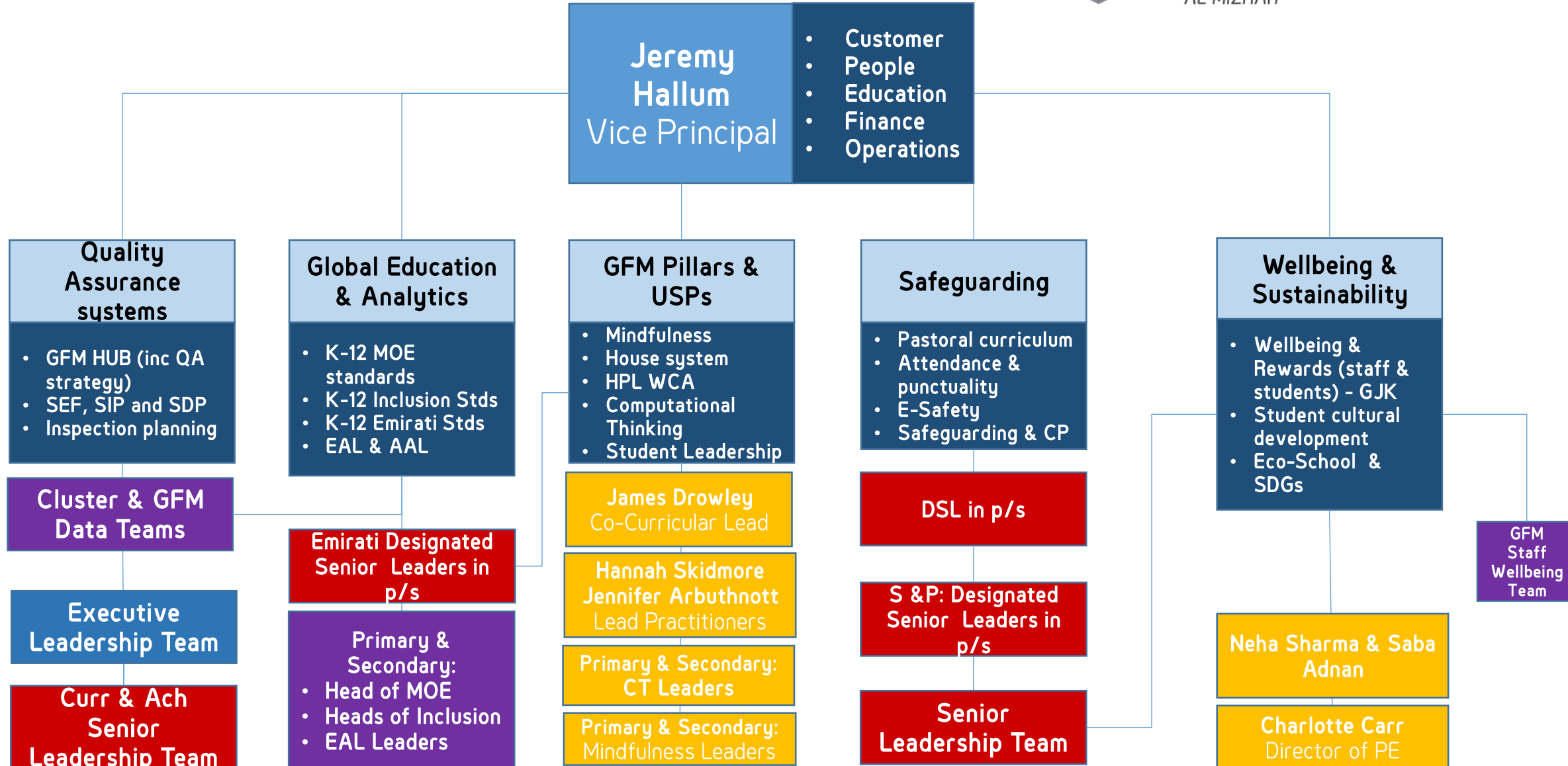
Christine Sanvictores
 HR

Nathalie Azar
 MSO

Nehal Abdelhamid
 GRE

- Librarian
- GRC
- Book store
- Lab Technician
- ICT Manager
- Infracare, STS, Slices, ESM, Safecore
- Clinic, Doctors & Nurses
- Supervisor Ops & AMSF
- Support Staff
- Small Steps

Strategic K-12 Leadership structure



Senior Leadership structure



Jacqueline Morris
Headteacher
Primary

- Customer
- People
- Education
- Finance
- Operations

Anisa Haji
Senior Deputy Headteacher

Lyndsey Cefferty
Deputy Headteacher
Primary

Deputy Headteacher
Primary

Shema Haque
Assistant
Headteacher

Lucy Hudson
Assistant
Headteacher

Rochelle Davis
Assistant
Headteacher

Grace Musto
Assistant
Headteacher

Kausor Amin-Ali
Headteacher
Secondary

- Customer
- People
- Education
- Finance
- Operations

Senior Deputy Headteacher
Secondary*

Rob Bard-Smith
Deputy Headteacher
Secondary

Mia Chorfi
Deputy Headteacher
Secondary

Karen Thompson
Assistant
Headteacher

Assistant
Headteacher

Feargal O'Reilly
Assistant
Headteacher

* Senior Deputy Headteacher is not additional staff member

Primary Senior Leadership structure

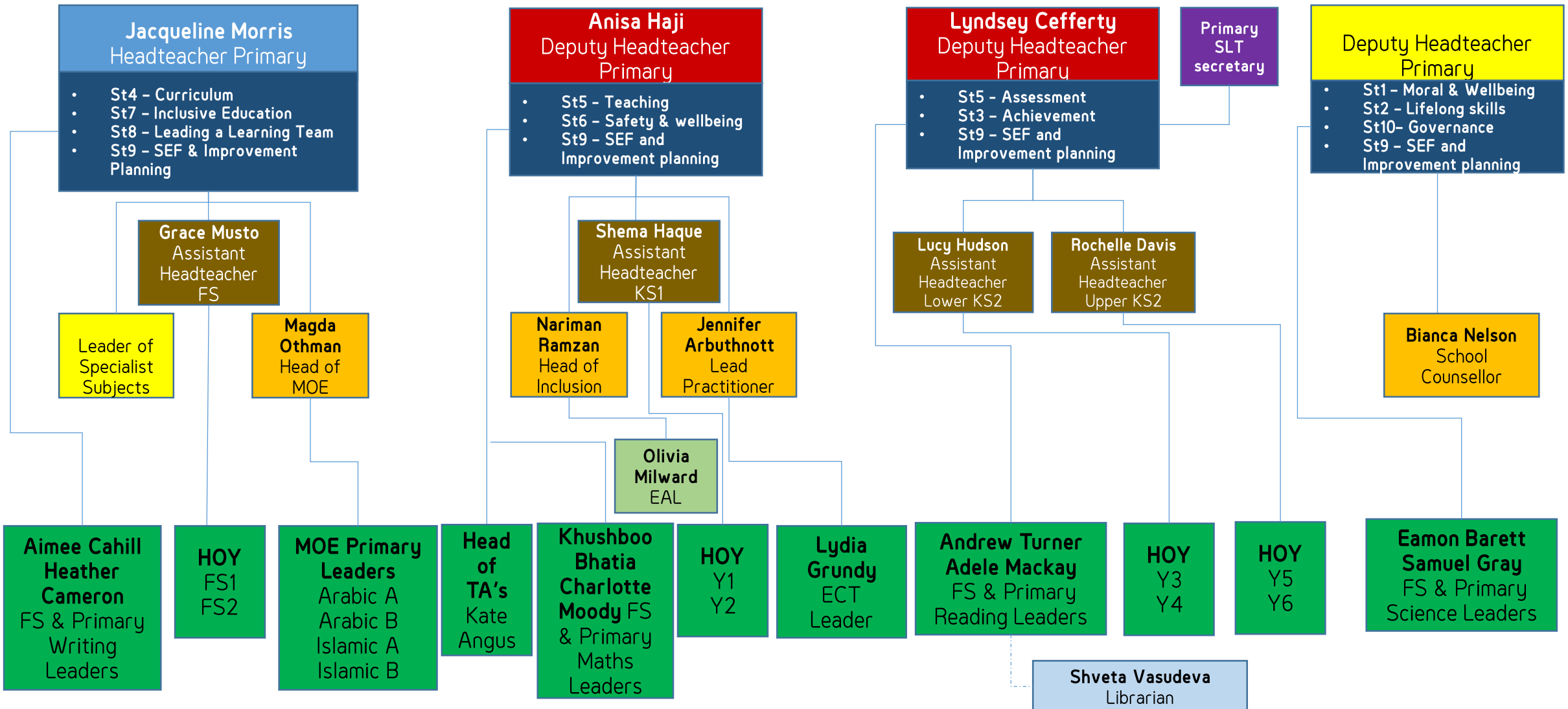


GEMS

مدرسة جيمس فاوندرز (المزهر)

Founders School

AL MIZHAR



Secondary Senior Leadership structure



GEMS

مدرسة جيمس فاوندرز (المزهر)

Founders School

AL MIZHAR

Secondary
SLT
secretary

Kausor Amin -Ali
Headteacher Secondary

- Customer
- People
- Education
- Finance
- Operations

Rob Bard-Smith
Deputy Headteacher
Secondary

People (wellbeing)

- Curriculum
- T&L
- CPD

Mia Chorfi
Deputy Headteacher
Secondary

Pupils (wellbeing)

- Attendance
- Attitude to learning
- Attainment & Progress

Karen Thompson
Assistant Headteacher
Curriculum

Feargal O'Reilly
Assistant
Headteacher KS3

VAC
Assistant
Headteacher KS4/5

Surya Sasidharan
Exams Officer

Hannah Skidmore
Lead
Practitioner

Saba Adnan
Director of
Innovation

Mitzi Amaral
Counsellor

James Drowley
Head of Co-C

Mamdouh Elmorsi
Head of MOE

Gayatri Ruparelia
Head of
Inclusion

Ania Garcia
Head of Music

Nabeela Ullah
Head of English

Sadaf Mirza
Head of Maths

Rameesha Riasat
Head of Science

David Braniff
Humanities

Muhammad Hassnain
Computing

Daniel Riley
HOY -7

**MOE
Secondary
Leaders**

Mable Newton
HOY -11

Medha Bajaj
Head of Art

Hollie Mcilveen - 2iC

Atiya Fatima - 2iC

Joseph Akinoso - KS3

Vacancy - 2iC

Taher Nomani
HOY -8

- Mohamed Badawe AA
- Arabic B
- Sumia Alhamdani IA
- Sidra Fatima - IB

Usher Menon
HOY -12

Michael Fitzpatrick
Head of Languages

VAC- RAC Leader

Saira Shafiq
Librarian

Lima Drowley - KS4

Neha Sharma- MEP/SS

Amir Sahi
HOY -9

Kim McBride
HOY -10